

Example 2-3: Strong Drug Policy (One-Pager)



UNITED STATES MARINE CORPS

Your Unit Address
City, State Zip Code

Date

POLICY LETTER

From: Commanding Officer
To: Your Unit

Subj: COMMANDING OFFICER'S DRUG POLICY STATEMENT

1. Drug use and activities that support such behavior are inconsistent with our core values. By using drugs, Marines expose their fellow Marines' health and welfare to unacceptable and unnecessary risk. Our team's mission readiness and operational safety are compromised by drug use. Further, use of illicit drugs finances criminal and terrorist organizations with whom we are engaged in war. Drug use is an act of disloyalty.
2. There will be a "zero tolerance" policy for illegal drug use, per applicable Marine Corps Orders (MCO), Uniform Code of Military Justice (UCMJ), Federal, State and local statutes.
3. Illegal drug use includes wrongful or improper use, possession, sale, transfer, distribution, or introduction on a military installation of any controlled substance. Per SECNAVINST 5300.28D and MCO 5300.17, the possession, sale, or transfer of drug paraphernalia also is prohibited. Even attempting to engage in any of these activities is prohibited under this policy.

Controlled substances include all illegal drugs, and any other substance used to get high, including steroids, prescription drugs, designer drugs, fungi, spice, chemicals not intended for human consumption, etc.

4. In addition to appropriate disciplinary actions, Marines who use illegal drugs will be processed for administrative separation as specified in MCO P1900.16F.
5. Urinalysis plays an essential role in preventing illegal drug use in the Marine Corps. All Marines regardless of rank will participate in urinalysis testing when directed to do so. Every Marine will support the SACO in all authorized duties, including random and directed urinalysis testing.

ALL MARINES AND SAILORS MUST BE PROFESSIONALLY ENGAGED AND ENFORCE OUR UNWAVERING STANDARDS. NOTHING LESS IS ACCEPTABLE.